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# The Time Of Professionals Approaching

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The human resource policy adopted by the newly elected President of the Republic of Armenia became obvious after the nomination of the Prime Minister, Defense Minister, and the Foreign Minister.

The choice of the before mentioned three positions testifies to the fact that the time of the professionals is approaching. High professionalism is the main quality that "unites" Tigran Sargsyan, Seyran Ohanyan and Edward Nalbandyan.

If we used to express concern that the key responsible for the country's economy, the Prime Minister, must be well aware not only of Armenia's political and economic peculiarities, but also the current tendencies of the world's economic and financial system, so we can say that this issue is solved by Tigran Sargsyan's appointment.

If we used to discuss and publish a lot that the Defense Minister must combine the qualities of a professional serviceman and a direct participant in the military actions, with a strong will and good personality, then we must definitely say that Seyran Ohanyan is a perfect choice in this term.

If we used to publish and discuss a lot that the Foreign Minister must combine his professional diplomatic knowledge, with a rich experience of practical diplomatic activity in different countries then this issue is also solved with Edward Nalbandyan's appointment, who has been in diplomatic service beginning from 1978.

By these appointments S. Sargsyan displays that in the framework of coalition cooperation he gives preference to professionalism and that party membership is not a sufficient factor to hold positions.

Taking into account the stance adopted by the newly elected Prime Minister, we can conclude that the presence of the kinsmen of different party members on different levels of government will be restricted. This circumstance will greatly contribute to the quality of the activity of the executive body, because professional leaders usually surround themselves with individuals of the same qualitative parameters.

The reason is evident: if for many years it has become a tradition in our reality that non-professional Ministers surround themselves with non-professional assistants, at present they can't play any role in the atmosphere of high professionalism.

Thus from the beginning of his tenure the newly elected President proves that he intends to increase the effectiveness of the whole state governing system, which is one of the decisive circumstances of the continuation of reforms.

The spheres where the professionals have taken the role of the reformers used to record a great deal of success in our reality, during the past years. Unlike the political figures for whom reform was an end in itself, those are usually more conservative; when they initiate reforms in certain spheres they calculate their next step, thus providing higher results.

The philosophy of the reforms made by the professionals is to provide maximum productivity with minimum losses. By adopting similar mode of action and the succession of the steps deriving from it, the new executive power can swiftly

eliminate the negative tendencies recorded after the recent political concussions and develop the country, in a very short period of time.

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